



Executive  
Perspectives

# AI-First Organizations Win the Future

**Economic Affairs**

*April 2026*

# Introduction

We meet often with leaders of economic affairs government entities to discuss AI—a topic that is both captivating and rapidly changing. As AI capabilities continue to evolve, the conversation is shifting from experimentation to transformation. The question is no longer whether AI matters, **but how AI can help economic affairs government entities** move faster and make better-informed decisions.

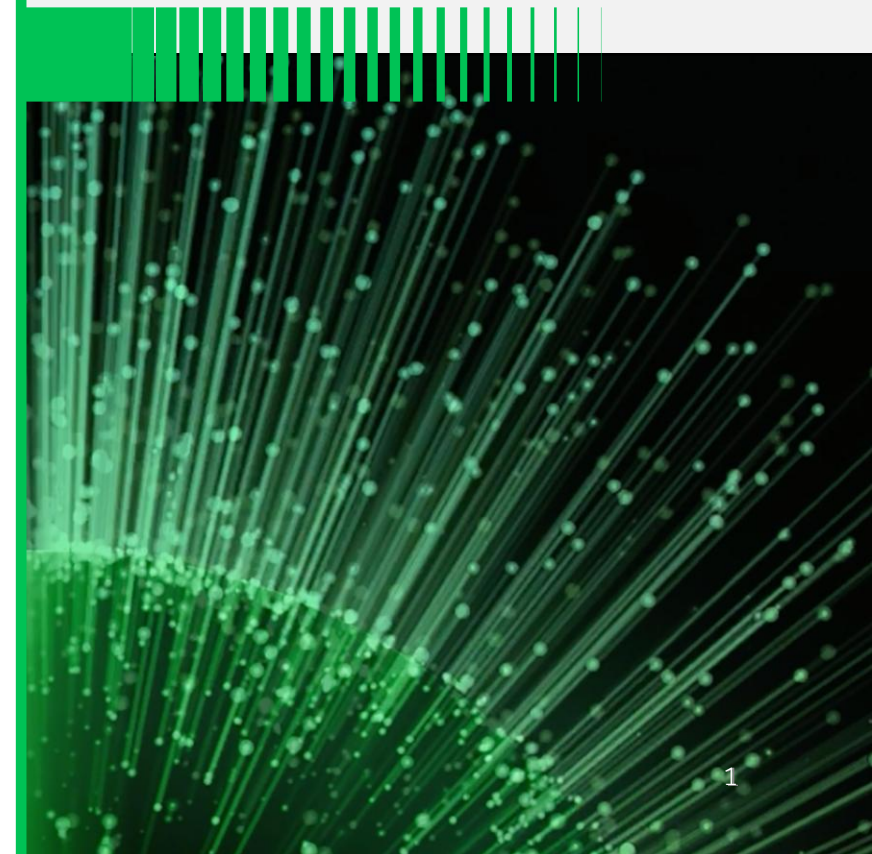
The economic affairs landscape is also changing. Trade and regulatory rules are shifting faster, sector shocks are more frequent, and stakeholder expectations continue to rise. At the same time, AI's capability is expanding from generative analysis support to **agentic, end-to-end workflow support, helping leaders orchestrate work, accelerate action, and strengthen delivery.**

In this edition, we discuss the future of economic affairs and the role AI will play in helping leaders steer more effectively. We address key questions:

- How are leading economic affairs government entities creating value with AI?
- How can AI help leaders redesign economic affairs for the future?
- What level of ambition should leaders set—and what practical steps will turn that ambition into a scaled transformation?

**This document is a guide for leaders of economic affairs to understand where AI creates value today—and what it will take to build the future of economic affairs.**

**In this BCG Executive Perspective, we outline how AI-first economic affairs entities can create value today and build for the future**



# Executive summary | Transforming economic affairs government entities into AI-first organizations

## WHY

now is the right time to act

- Leaders of economic affairs currently face **faster-moving trade and regulatory change, frequent sector shocks, infrastructure delivery bottlenecks, and slow productivity diffusion**, making the **conventional steering model increasingly insufficient**
- AI capabilities have **matured from performing analysis to providing workflow support**; tool-connected copilots can pull evidence from source systems and produce structured options, while early agents can plan, run steps, and escalate, resetting the operating baseline
- **Private-sector AI leaders are already capturing measurable value** (2.4% to 4.6% in revenue uplift and 4.2% to 4.5% in cost reduction in 2024) and reinvesting early gains, **raising expectations for economic affairs government entities** to deliver faster decisions, clearer guidance, and stronger coordination in parallel as they enable private-sector growth and resilience

## WHAT

an AI-first government entity looks like

- An AI-first economic affairs government entity **invests across three strategic plays** to deliver value and keep pace with the new baseline, starting from managing today's productivity and progressing to an end-to-end transformation, making **bureaucracy seamless**
  - **Deploy**: Embeds off-the-shelf and lightly configured AI tools to boost productivity and consistency without changing core processes
  - **Reshape**: Redesigns priority journeys with agents that run continuously, coordinating handoffs, exceptions, and decision packs across units and partners end to end
  - **Invent**: Orchestrates multiple agents to sense signals, simulate scenarios, conduct automated processes, and align actions, creating an always-on steering layer that escalates only key tradeoffs for leadership approval

## HOW

to start the journey to transform into an AI-first entity

- Transformation can **start immediately with a practical path** that can be tailored by ambition level (deploy, reshape, or invent)
  - **Step 1**: Choose **priorities and ambition by** selecting a small set of high-value journeys tied to national outcomes, set ambition per journey, and confirm the owners, decision rights, KPIs, and a first-wave roadmap
  - **Step 2**: Build **capabilities and launch delivery** in parallel by rolling out approved copilots fast and delivering lighthouse outcomes, while standing up the secure foundation, governance, and operating rhythm needed to scale
- **Upskill and adopt** by embedding **AI literacy** in leadership and frontline roles, redesigning work for human-agent collaboration, and using **early wins** (including efficiency gains) to continue scaling

# The domains for economic affairs are grouped into four portfolios—our lens for where AI matters most

## Nine domains that are defined within economic affairs by OECD and the UN...

- 4.1 General economic, commercial, labor affairs
- 4.2 Agriculture, forestry, and fishing
- 4.3 Fuel, energy, and extractives
- 4.4 Mining, manufacturing, and construction
- 4.5 Transport
- 4.6 Communications
- 4.7 Other industries (e.g., tourism and services)
- 4.8 Economic affairs R&D
- 4.9 Economic affairs (not elsewhere classified)

## ...can be grouped into four economy-steering levers...

Economy-wide rules, regulations, and oversight

Sector competitiveness and resilience building

Network assets, infrastructure, and service performance

Innovation support, incentives, and diffusion



## ...to yield four portfolios to target for high-potential AI use



**Markets and competitiveness**



**Productive sectors and industrial strategy**



**Infrastructure and connectivity**



**Innovation and productivity diffusion**

Economic Affairs requires action within government entities and has implications for the broader economy; to provide sufficient depth, this document focuses on **AI adoption within Economic Affairs government entities**

Note: Treasury or financial and fiscal affairs (e.g., budgeting, taxation administration, and debt management) are not included in the economic affairs division of 04, as OECD classifies these under the general public services division of 01 (specifically, 01.1.2). UN = United Nations.

Sources: Classification of the Functions of Government, OECD; BCG analysis.

# Policy volatility is raising the bar for leaders of economic affairs across all four portfolios

## Complex policy agenda present in 2026 will have...



### Markets and competitiveness

**Trade and regulatory rules** are **shifting faster**, increasing uncertainty for businesses, and slowing entry and cross-border activity



### Productive sectors and industrial strategy

**Shocks are frequent** and **dependencies are more complex**, making it harder to secure supply, stabilize costs, and retarget support



### Infrastructure and connectivity

**Demand for timely infrastructure delivery** is rising; approvals and execution remain bottlenecked, driving network disruptions



### Innovation and productivity diffusion

Innovation is **not translating into broad productivity gains** fast enough, as diffusion barriers prevent solutions from scaling



## ...implications for leaders of economic affairs

Move from cyclical reforms to **continuous market steering** with always-current guidance, clearer guardrails, and risk-led oversight

Run more adaptive sector steering by **improving early-risk visibility** and coordinating faster, targeted interventions across agencies

Move from **project-by-project delivery to portfolio delivery** and network reliability through bottleneck clearance, prioritization, and operation resilience

Mobilize a **scalable adoption engine** across agencies and delivery partners, using AI-enabled toolkits and shared outcome evidence

# AI is shifting from performing analysis to providing decision support in economic affairs, resetting the speed and operating-model baseline

## In the past five years

- **Prediction and simulation** capabilities were scaled, making forecasting, optimization, and anomaly detection practical
- GenAI **enabled large-scale synthesis**, rapidly summarizing, drafting, and retrieving insights across large text and knowledge bases

## In the past 12 months

- **AI stepped up to a high-volume, mixed-format reality**, producing structured, decision-ready summaries
- **AI connected to enterprise tools**, pulling evidence from source systems and reducing manual effort
- **Early AI agents proved viable**, being able to plan, use tools, iterate, and escalate with human oversight—beyond simple chat responses

## In the next three years

- **AI agents** will become an **always-on decision layer**, continuously sensing changes and refreshing recommendations
- **Decision cycles** will be **"living,"** with faster scenario updates, automated stress tests, and clearer tradeoffs
- **AI will serve as a virtual analyst bench**, running parallel analyses and producing short, evidence-linked options for approval
- **Coordinated AI agents** will reduce costs, working across teams and escalating only key decisions for human approval

## What this changes for economic affairs policymaking? (example: policy consultation process)



GenAI has already proven its capability to synthesize over **50,000 consultation responses** into themes and stakeholder positions **in about two hours**



**Tool-connected copilots and AI-assisted channels** can capture and structure inputs at scale, then turn evidence into decision-ready policy packs



**Agentic AI** will support the full consultation process, ingesting evidence, identifying stakeholder inputs, and proposing **constraint-aware negotiation options for approval**

Note: GenAI = generative AI.

Sources: Consult summaries, UK government; Stanford University Human-Centered Artificial Intelligence; BCG analysis.

# Stakeholders that interact with economic affairs entities are rapidly adopting AI, raising expectations for speed, clarity, and coordination

## Domestic stakeholders



### Businesses and investors

#### Reason for adopting AI

Interpret **rules**, prepare **submissions**, and compare **jurisdictions**

#### Expectation for economic affairs entities

Provide always-**current guidance**, **efficient diffusion**, and **clear delivery timelines**



### Other government agencies

Maintain **service levels** while operating with **tighter budgets** and **talent pool constraints**

Connect decisions by **sharing signals** and **work seamlessly** with AI-enabled agencies



### Citizens and consumers

Get **clearer answers** and **faster resolutions** without navigating complex processes

Provide **transparency and reliable delivery** by avoiding slow updates and unclear accountability



### Global investors and businesses

Scan **requirements**, tailor **entry plans**, and react to **rule changes** quickly

Provide **consistent guidance** across channels and **faster end-to-end decisions**



### Peer economies and partners

Speed up **trade facilitation**, **policy design**, and **enforcement**

Keep **cross-border processes interoperable** and **coordinate faster** on shared risk



### International economic organizations

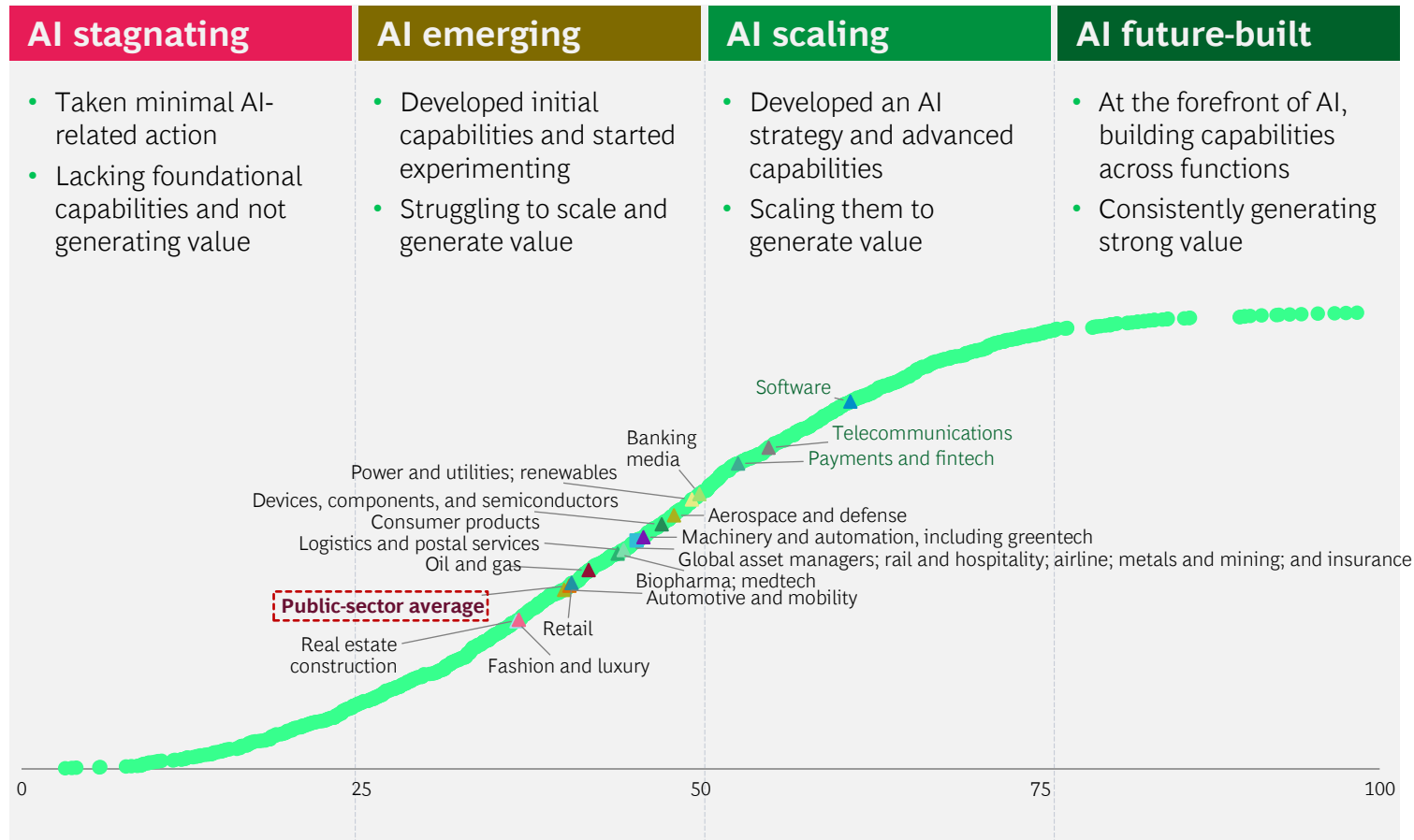
Monitor **risks**, **outcomes**, and **policy effectiveness** in near real time

Provide **defensible performance metrics** and **coordinate swiftly** during shocks

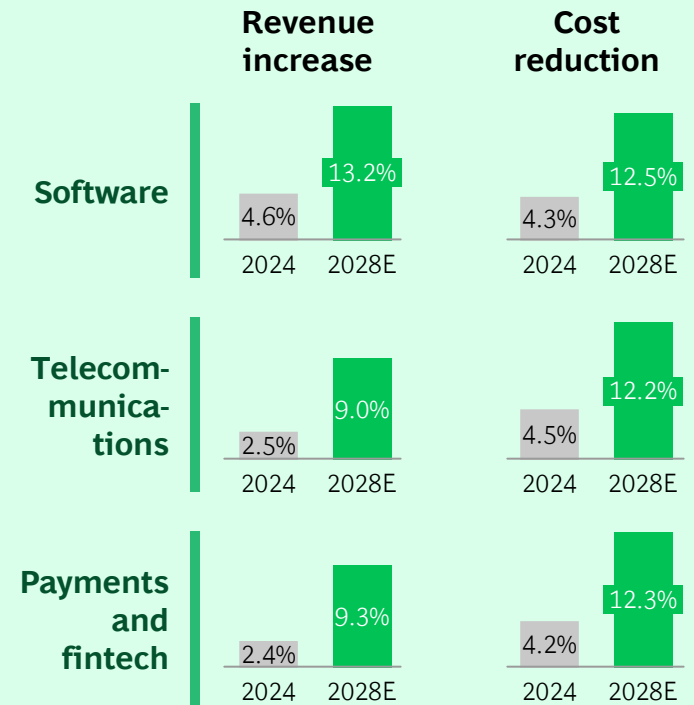
**Net expectation:** Faster end-to-end decisions, always-current guidance, transparent and traceable evidence, and rapid coordination

# Private-sector AI adoption and reinvestment of early gains are raising the baseline expectation—but public-sector maturity is not yet keeping pace

## Average Build for the Future AI maturity score by sector (assessed through 41 dimensions)



## Value unlocked and expected (top three AI-scaling private sectors)



Private-sector leaders reinvest about 70% of AI productivity gains in AI-scaling; the public sector can also ring-fence early efficiency gains to fund an AI foundation

Note: Value unlocked and expected (%) are derived from AI leaders within the top three AI-scaling sectors.  
Sources: IBM: *The enterprise in 2030: Engineered for perpetual innovation*, 2026;  
BCG Build for the Future 2025 Global Study (n = 1,250); BCG analysis.

# Economic affairs entities can leverage AI by deploying tools, reshaping workflows, and reinventing ways of working



## Deploy

**Embed off-the-shelf copilots and lightly configured AI tools** to boost productivity without changing existing processes



## Reshape

**Redesign existing processes with agents** that run continuously, coordinating handoffs, exceptions, and decision packs



## Invent

**Combine multiple agents' capabilities** to tackle complex current and future agendas by sensing signals, simulating scenarios, and aligning actions

## Examples

### Markets and competitiveness

**Trade rules radar copilot** to surface updates, interpretations, and next steps



**Always-on trade intelligence loop** to update scenarios or design next steps

### Productive sectors and industrial strategy

**Sector performance radar** to track signals and flag early stress in sectors



**Sector distress agent loop** to fuse signals, score risks, and draft options

### Infrastructure and connectivity

**Permit precheck and prefill copilot** to validate readiness and completeness



**Permit and approval agent-guided journey** to support submission and compliance

### Innovation and productivity diffusion



**Grant integrity screening copilot** to score risk and route targeted verification











**Grant life cycle agent** to combine award integrity with postaward compliance



**Multiple layers of agents** with always-on signals and cross-portfolio action alignment to solve economic challenges

Deep-dive examples in slides 11 through 18

# Deploy | There are many examples of proven copilots and AI tools that are already boosting productivity in economic affairs entities worldwide (1/2)

	Markets and competitiveness			Productive sectors and industrial strategy		
Pain points	<b>1</b> Market entry and business environment Entry pathways span multiple touch points; clarifications slow market entry and expansion	<b>2</b> Trade and cross-border competitiveness Trade rules shift rapidly; firms struggle to stay compliant and adjust quickly	<b>3</b> Market conduct and labor regulations Regulations are complex; constrained capacity drives slow, uneven oversight decisions	<b>4</b> Sector performance and resilience Sector signals arrive late; interventions stay reactive rather than anticipatory	<b>5</b> Industrial investment enablement Multiple agencies apply inconsistent requirements; rework loops delay starts and spending	<b>6</b> Strategic supply security Critical dependencies are unclear; shocks propagate faster than coordinated mitigation
Examples of AI solutions	<b>Guidance concierge</b>  Clarifies entry requirements, routes application to the right unit the first time, and captures the context once	<b>Rule navigator</b>  Surfaces applicable rules, latest updates, and next steps with source links	<b>Risk-based oversight</b>  Prioritizes cases and inspections by risk and standardizes rationale trails	<b>Resilience warning</b>  Identifies multisource signals to flag emerging sector disruptions early; surfaces likely drivers and affected value chains	<b>Approval pathway guide</b> Maps requirements across agencies; summarizes requirements across agencies and flags conflicts early	<b>Supply intelligence map</b>  Links multitier supplier data to reveal dependencies and concentration risk
	<b>Early trademark screening</b>  Helps trademark applicants identify errors and potential issues before filing	<b>Trade-ready pack</b> Detects context and rule changes early and translates them into clear, actionable steps	<b>Regulations discovery</b>  Provides source-linked answers across official guidance to reduce contradictions	<b>Safety risk triage</b>  Triage workplace safety risks to prioritize inspection and intervention; generates case summaries and recommended actions	<b>Bottleneck tracker</b> Monitors status across authorities, identifies stalls, and triggers escalation when required	<b>Mitigation playbook</b> Recommends contingency levers, identifies options, clarifies accountable owners with an audit trail
Typical impacts	<b>Faster decisions</b> ~50%-60% Improved first-time-right routing and submissions Reduction of contact through self-service	~60%-70% ~5-10 days Shorter search time for rules discovery Earlier surfacing for high-risk cases to intervene	~95%-97% ~2-5 months Cost reduction per supply chain analysis (UK government pilot) Timeline drop in the supply chain investigation cycle	~4x-12x Faster reporting Benefit-cost return at scale Enabling a faster inspection process and intervention		

Note: No benchmark was available for some of the pain points identified (e.g., #5).

Sources: Ask Jamie and SmartAnswer, Singapore government; Chicago Human-Centered Forecasts Initiative; Global Supply Chains Intelligence Pilot, UK government; DAKI-FWS (a data- and AI-supported early warning system), German Bundestag; MoHRE's Smart Safety Tracker, United Arab Emirates government; BCG analysis.

# Deploy | There are many examples of proven copilots and AI tools that are already boosting productivity in economic affairs entities worldwide (2/2)







## Infrastructure and connectivity

## Innovation and productivity diffusion

Pain points

<b>7</b> Planning, investment prioritization Planning cycles lag shifting demand; investment decisions miss emerging bottlenecks, dependencies	<b>8</b> Permits, approvals, and delivery readiness Application volume overwhelms reviewer capacity; awards slow and administrative costs rise	<b>9</b> Network operations, disruption response Incidents disrupt networks; manual coordination slows recovery and weakens service reliability	<b>10</b> R&D tax incentives Eligibility is complex; verification is manual, inconsistent, and audit heavy	<b>11</b> Grant funding and review throughput Application volume overwhelms reviewers; awards slow and administrative costs rise	<b>12</b> Diffusion and value for the money Adoption is uneven; outcomes are hard to track, improve, and reallocate toward
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Examples of AI solutions

<b>Bottleneck identifier</b>  Fuses demand, land-use signals, and throughput to identify binding constraints and prioritize interventions	<b>Compliance precheck</b>  Validates completeness against rules, flags missing evidence early, and reduces resubmissions	<b>Evaluation synthesis</b>  Suggests playbooks for delays and outages, predicts knock-on impacts, and triggers escalations to experts	<b>Risk-based verification</b>  Flags high-risk claims and supports audit-ready documentation	<b>Grant screening</b>  Screens applications for integrity risks and flags high-risk cases only for human investigation <i>Deep dive next</i>	<b>Diffusion concierge</b> Builds adoption plans by firm and sector, tracks milestones, and coordinates support
<b>Investment prioritizer</b> Ranks investment options to relieve constraints based on expected impact, urgency, cost, and feasibility	<b>Permit concierge</b> Clarifies requirements, assembles submissions, prefills forms, and routes exceptions to human reviewers	<b>Operational assistant</b> Simulates options and drafts recommendations for operator review	<b>Eligibility copilot</b> Guides rules and evidence; extracts eligible costs and technical narratives	<b>Panel decision support</b>  Creates structured summaries, flags disagreements, and drafts rationale	<b>Evaluation synthesis</b> Links outcomes to programs and summarizes what worked for reallocations

Typical impacts

<b>Fewer disruptions</b> ~10%–20%	Improved maintenance operating rhythm Reduction in road network congestion	<b>~20x–40x</b> <b>~50,000</b>	Faster digitization of planning records Responses synthesized in ~2 hours (vs. weeks)	<b>~95%–99%</b> <b>~10%–16%</b>	Reduction in time to allocate grant assessors Fewer proposals routed for full peer review	<b>~95%–99%</b> <b>~70,000–80,000</b>	Accuracy in matching applications to assessors Freed up staff-days per year for evidence synthesis
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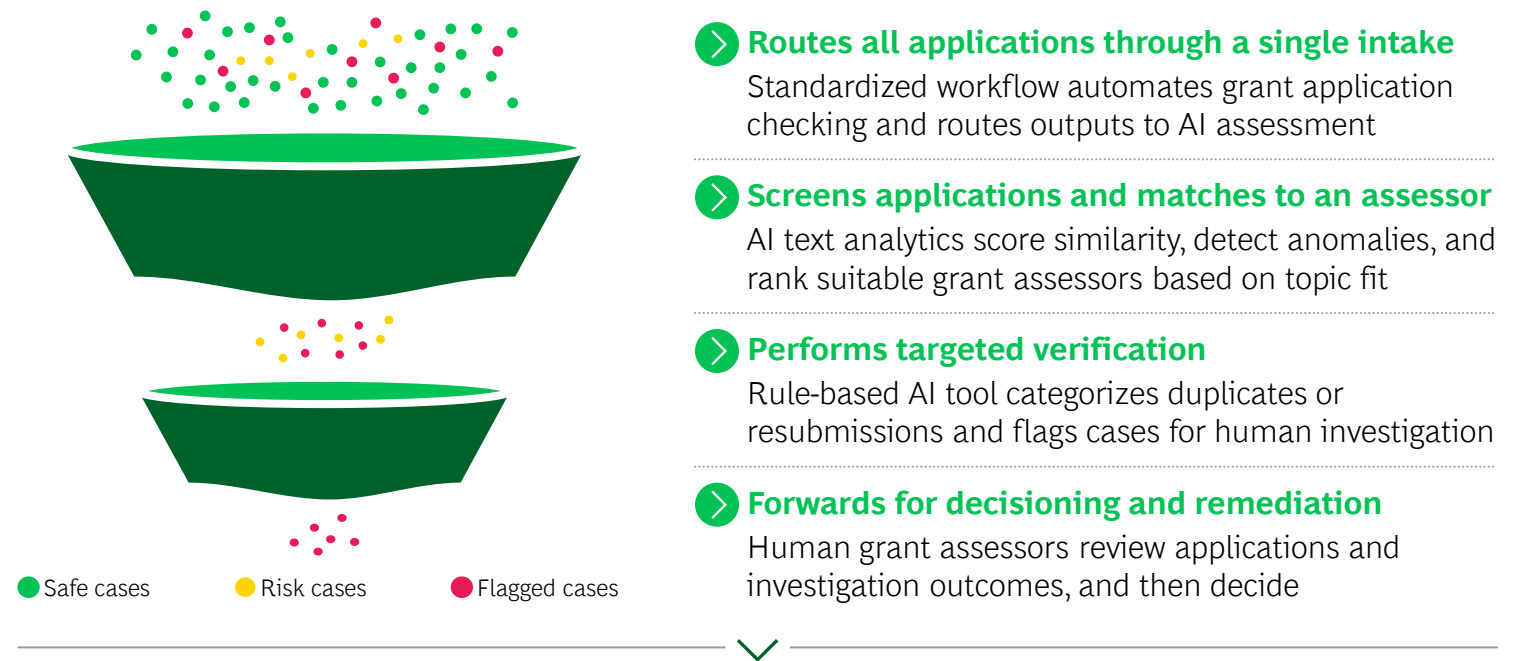
Note: No benchmark was available for some of the pain points identified (e.g., #12).  
Sources: Dubai Roads and Transport Authority, 2030 AI Strategy; Extract tool for planning digitization, UK government; Consult summaries, UK government; Cobalt Grant Manager, GOV.UK; AI office initiatives, La Caixa Bank; BCG analysis.

# Deploy deep dive | The integrity of innovation grants can be strengthened through AI-enabled screening and targeted verification

## Challenges in grant and incentive funding

- **Ineligible and noncompliant submissions** can outpace manual reviewer capacity
- **Risk signals** are scattered across competitions, prior submissions, and assessor inputs
- **Pressure to decide fast** reduces traceability, consistency, and learning

## Example: AI-enabled grant integrity platform at Innovate UK



**99%**

Reduction in time to allocate grant assessors

**97%**

Grant assessor-application matching accuracy

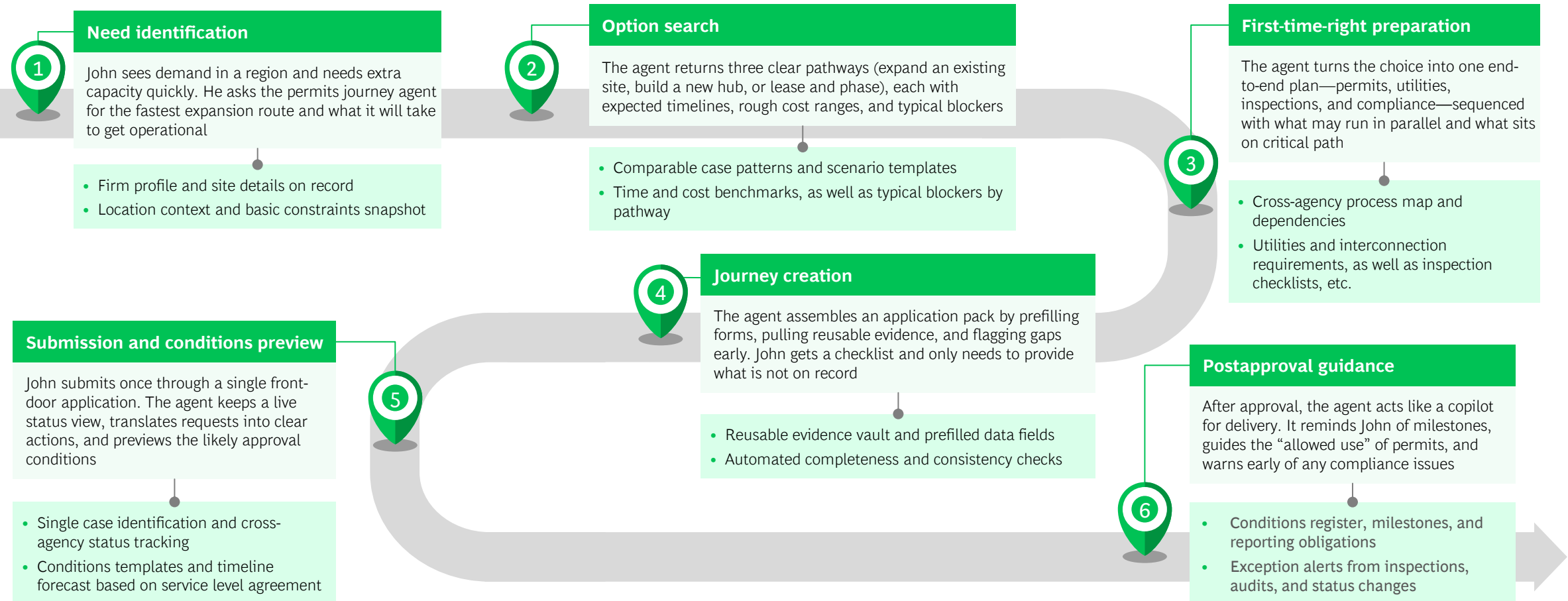
**£55M**

Potential additional innovation funding unlocked<sup>1</sup>

1. Estimated based on £550 million core budget with 10% forecast error in conventional Innovate UK grant-screening process. Sources: Cobalt Grant Manager, GOV.UK; Analytics Engines: Innovate UK Case Study; BCG analysis.

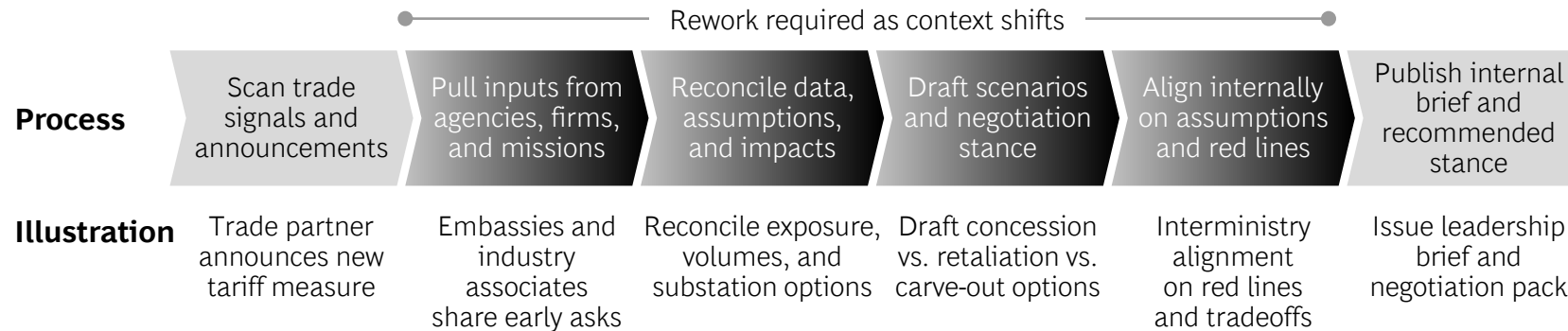
# Reshape deep dive | An AI agent can turn permits and approvals into an end-to-end guided journey, making bureaucracy seamless

**Context:** John, a local logistics operator, wants to expand a distribution hub without getting lost in permits, approvals, and compliance



# Reshape deep dive | Build an always-on trade intelligence AI agent that refreshes scenarios and proactively designs next steps

## From a traditional cycle-bound response model ...



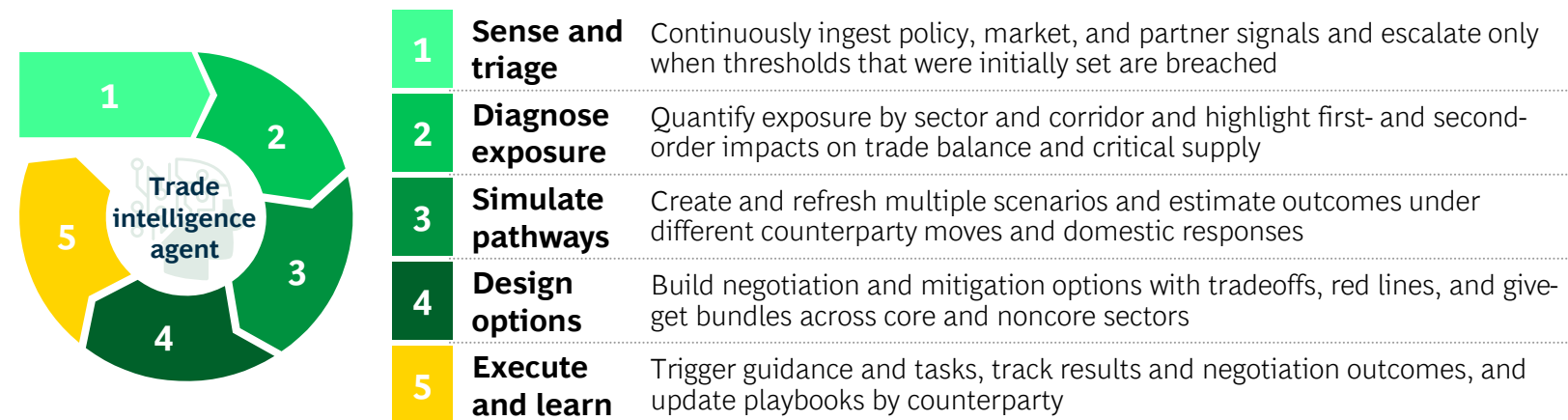
### Reactive, update driven

- Signals come in unevenly; teams chase updates across sources
- Time is lost reconciling data, assumptions, and baselines
- Scenarios are rebuilt each cycle as context shifts

Weeks to month



## ... to an AI-enabled always-on trade intelligence loop



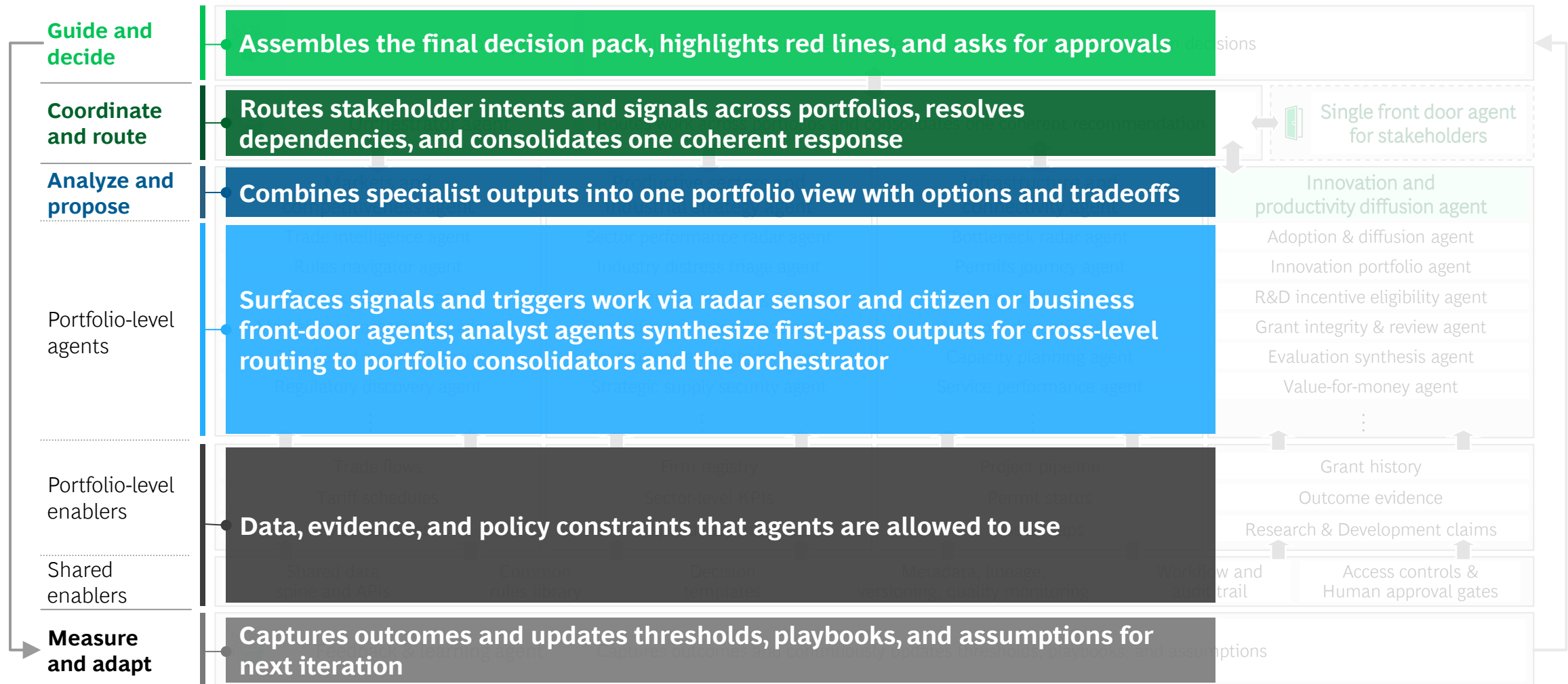
### Proactive, scenario led

- Signals refresh continuously; exposure, scenarios, and options stay current
- Human time shifts to judgment on exceptions and red lines
- Decision packs update when thresholds move, not by calendar

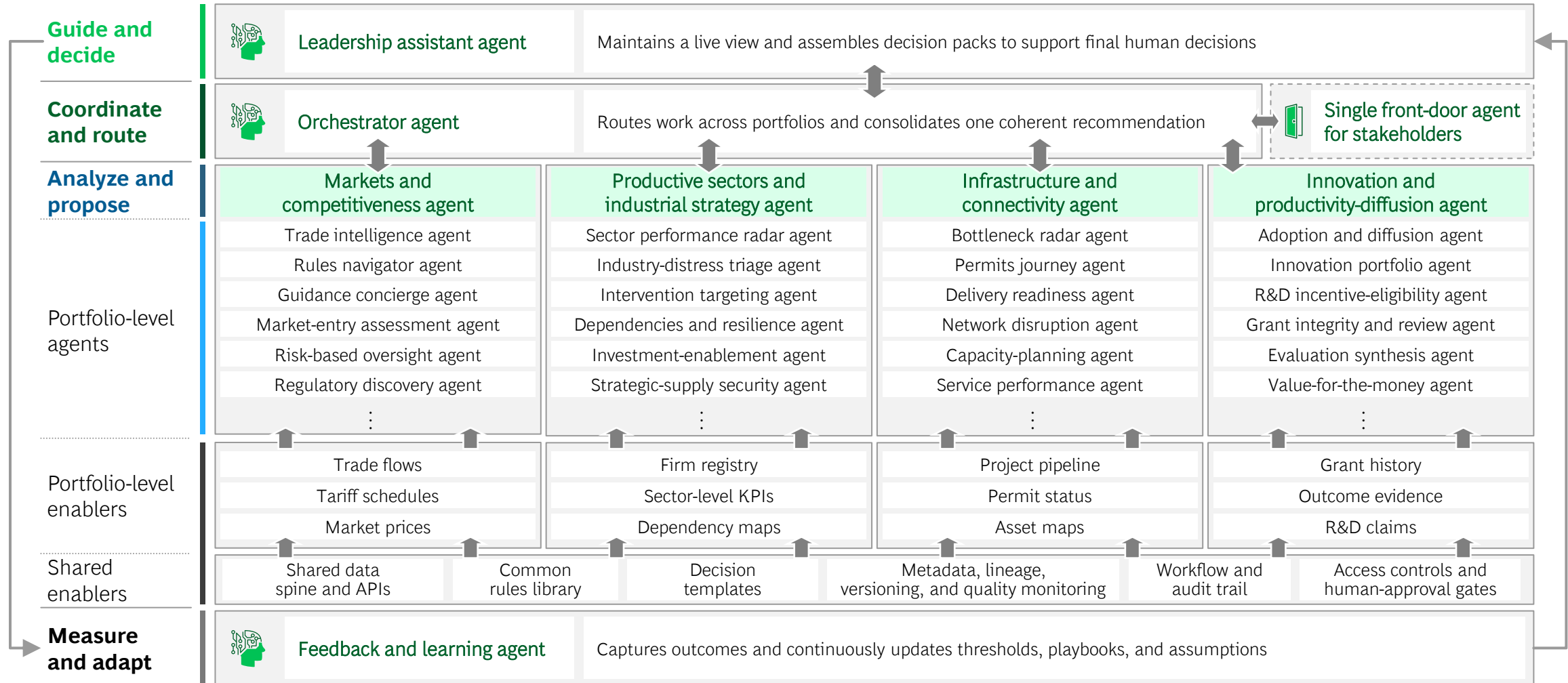
Days to weeks



# Invent deep dive | An AI-run economic affairs entity operates as an agent system that scales from priority portfolios to whole-economy steering (1/2)



# Invent deep dive | An AI-run economic affairs entity orchestrates an agent system that scales from priority portfolios to whole-economy steering (2/2)



Scope of **invent** can expand from **one or two priority portfolios to whole-economy steering** as readiness and trust grow

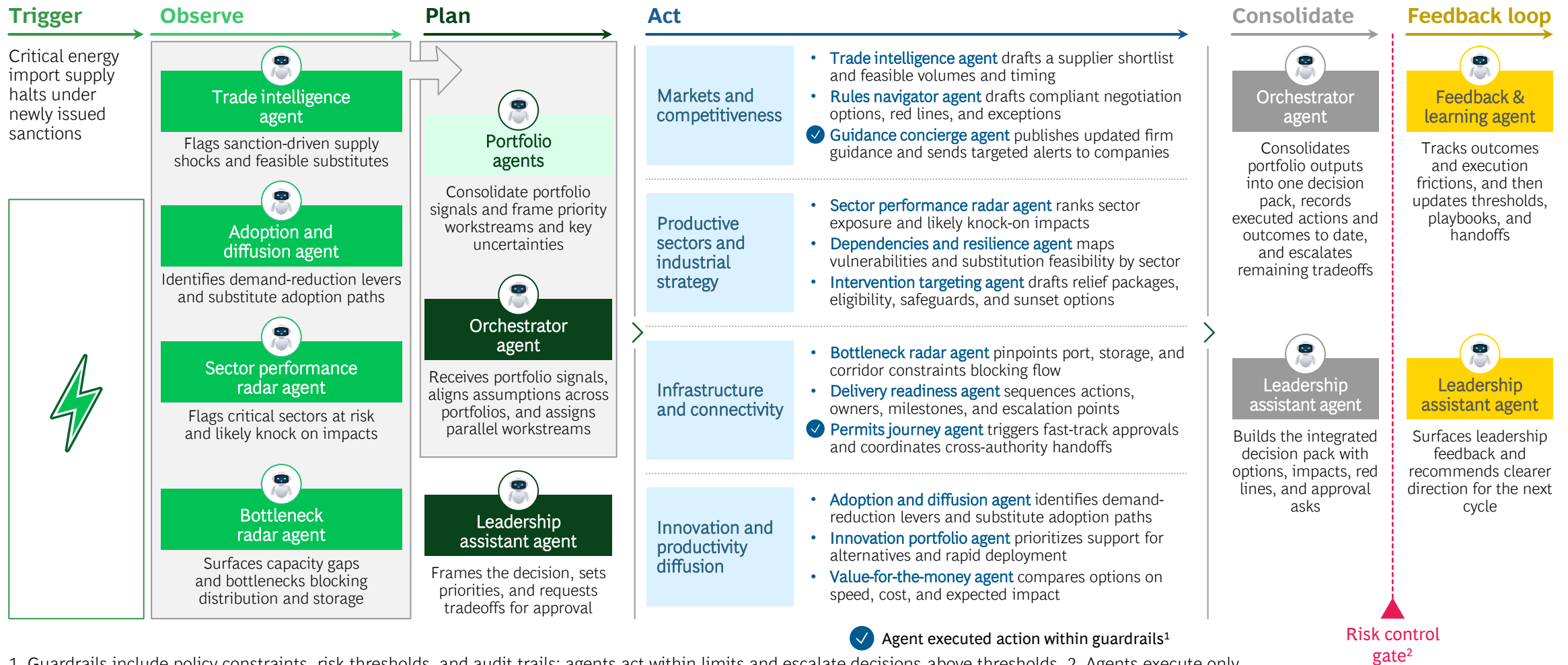
Note: Single front-door can be a portal or concierge; it captures intent once and shares status, while the orchestrator routes work to portfolio agents and consolidates outputs into one response to be shared back to the single front door. API = application programming interface.

Source: BCG analysis.

# Invent | Whole-economy steering agents turn supply disruption into coordinated countermeasures

Illustrative scenario

**Cross-portfolio agents in action:** Whole-economy steering senses the shock and mobilizes coordinated actions across all portfolios and critical functions

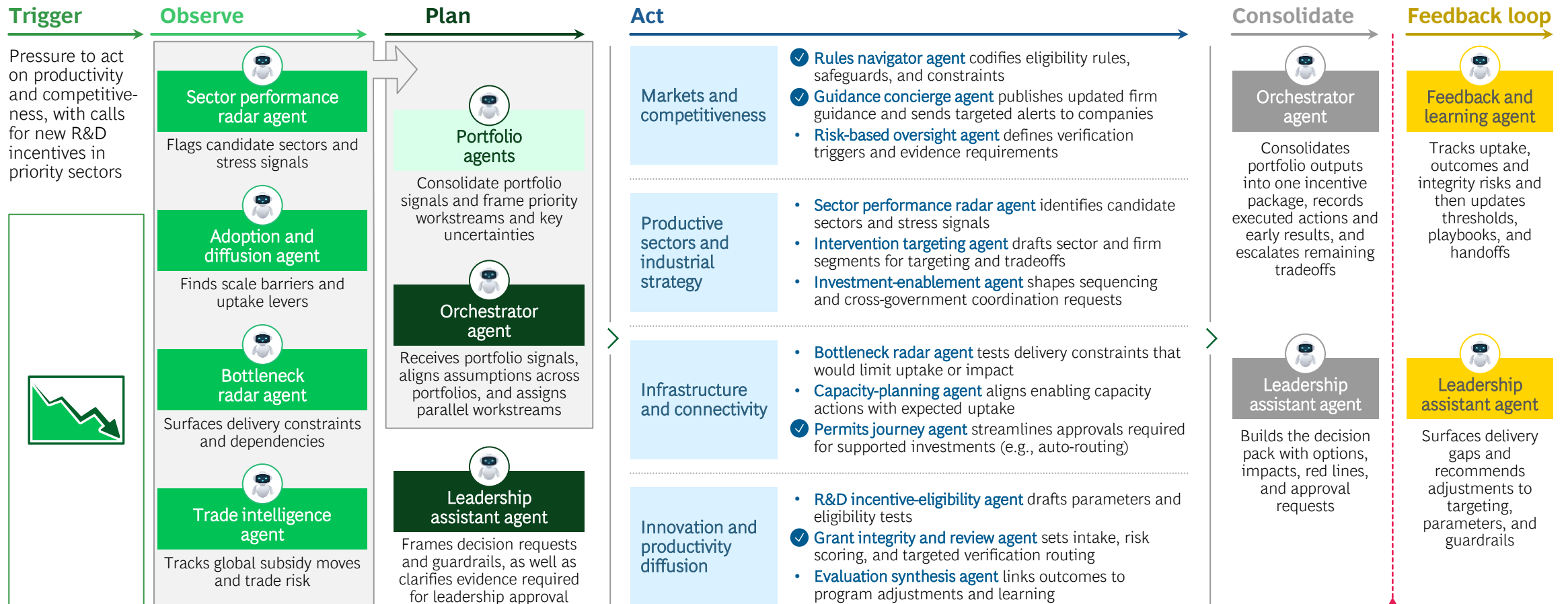


1. Guardrails include policy constraints, risk thresholds, and audit trails; agents act within limits and escalate decisions above thresholds. 2. Agents execute only within predefined policy guardrails and risk thresholds; actions above thresholds require human approval, with full audit trail and override. Source: BCG analysis.

# Invent | Whole-economy steering agents turn sector signals and consultations into incentive options and delivery plans

Illustrative scenario

**Cross-portfolio agents in action:** Whole-economy steering senses sector signals, runs consultation at scale, proposes incentive options, and coordinates delivery



✓ Agent executed action within guardrails<sup>1</sup>

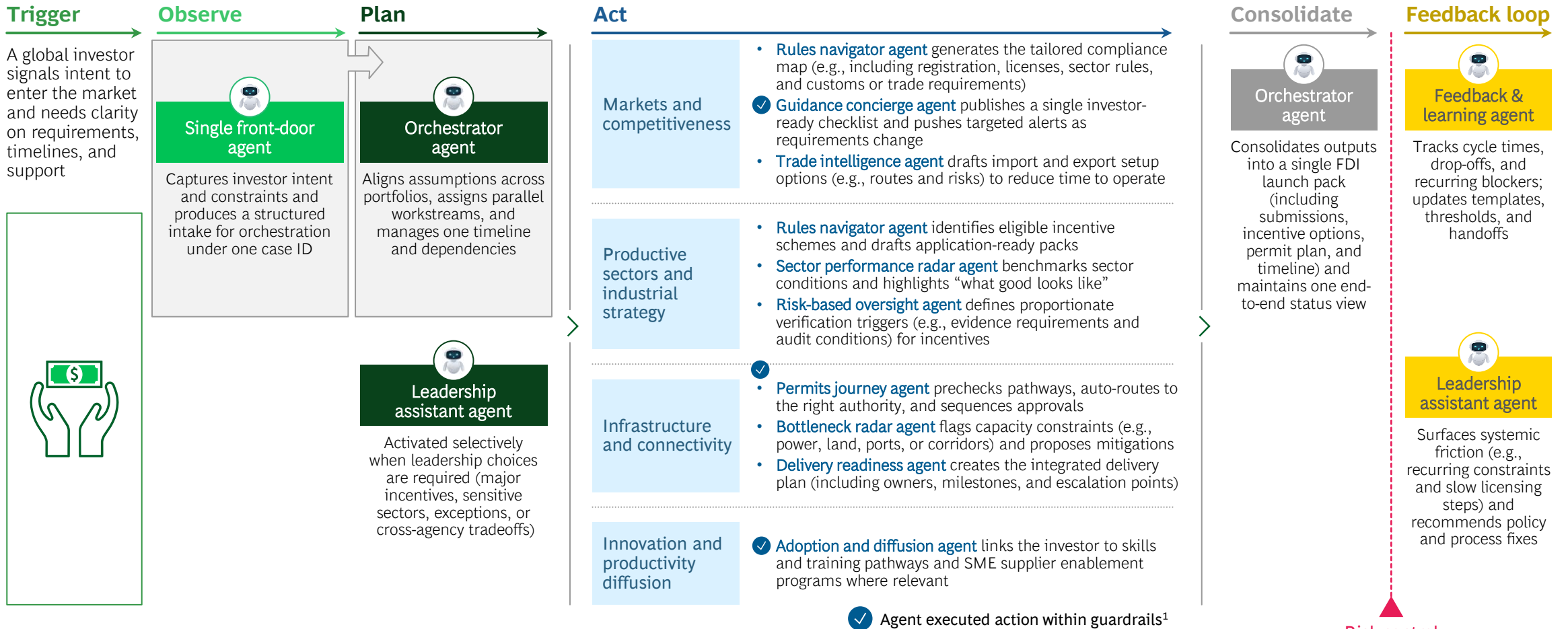
1. Guardrails include policy constraints, risk thresholds, and audit trails; agents act within limits and escalate decisions above thresholds. 2. Agents execute only within predefined policy guardrails and risk thresholds; actions above thresholds require human approval, with full audit trail and override.

Source: BCG analysis.

# Invent | Whole-economy steering agents turn FDI intent into coordinated market-entry approvals and launch plans

Illustrative scenario

**Cross-portfolio agents in action:** The investor triggers the journey; agents coordinate licensing, permits, incentives, and delivery readiness end to end



1. Guardrails include policy constraints, risk thresholds, and audit trails; agents act within limits and escalate decisions above thresholds. 2. Agents execute only within predefined policy guardrails and risk thresholds; actions above thresholds require human approval, with full audit trail and override.

Note: FDI = foreign direct investment; SME = small and medium-sized enterprise.

Source: BCG analysis.

# When workflows are reshaped and AI agents are orchestrated, economic affairs' processes can become faster, clearer, and more consistent



## From visible, established economic affairs' processes...



## ...to seamless bureaucracy enabled by AI capabilities

### Internal

(behind the scenes)

**Cross-agency coordination with economic affairs is slow** because of sequential handoffs and fragmented ownership across agencies

**Economic policy interventions stay reactive** because signals arrive late and insights are not continuously refreshed into policy cycles

**Decisions are hard to explain consistently** because evidence, assumptions, and rationale sit across programs



**Coordination becomes faster and autonomous** with AI routing work through shared case views, standard handoffs, and clear escalation paths



**Economic policy interventions become proactive** with always-on sensing surfacing emerging signals early and creating options



**Decisions become traceable by design** with outputs linked to sources, consistent rationale logs, and audit-ready decision records

### External

(stakeholder-facing)

**Stakeholders (e.g., citizens and businesses) face a fragmented journey**, with guidance and requirements spread across multiple front doors

**Status and guidance updates lag** because changes are not pushed in time; stakeholders need to chase progress



**A single, hyperpersonalized front door** captures stakeholder intent once, routes work effortlessly, and reduces bureaucracy



**Updates become timely and targeted** because the service pushes status, requirements, and next steps as conditions change

# There is a practical path to becoming an AI-first economic affairs entity no matter the stage of AI maturity

## Step 1

Choose priorities and ambition

### Set the AI agenda and ambition level

- Select priority areas for AI adoption that are tied to key national objectives and value creation potential
- Set the ambition level (deploy, reshape, or invent)
- Confirm owners, decision rights, KPIs, and a strategic roadmap (including technology, data sets, operating model, and lighthouse pilots)

## Step 2

Build capabilities and launch delivery in parallel

### Launch light deployment and lighthouse delivery

- Roll out approved enterprise copilots and tools fast
- Launch lighthouse tools and products for focus group
- Centralize learning and guardrails to build momentum

### Stand up required technical enablers

- Build a secure, reusable AI-platform backbone with governed data access and shared APIs
- Put data discipline and traceability through metadata standards and audit logging, scaled to a chosen ambition level
- Choose the right partner mix for core platforms and hosting

### Shape the organization and operating model

- Assign accountable journey owners and codify cross-agency decision rights and escalation paths
- Stand up an AI-enablement function or workforce engine; make scaling the operating rhythm

# Setting the AI agenda is a repeatable cycle of creating a short list of priorities, choosing the ambition, and committing to delivery

1

## Build a candidate list

Create a long list of priority areas for AI adoption, inspired by national outcomes and potential value creation

2

## Triage and filter

Narrow priorities to a short list, including developing quick-win lighthouse pilots using screening parameters, including:

- Utmost national-priority and public-value objectives
- Beneficiary impact and equity
- Feasibility, delivery risk, and time to impact

Early waves often move faster when multiple priorities sit within one portfolio, sharing data, rules, and workflow components

3

## Validate and shape

Pressure test policy constraints, dependencies, and readiness for delivery, and then define the success KPI for each priority, such as:

- Speed
- Compliance
- Resilience
- Value for the money

4

## Commit to an ambition and a delivery plan

Decide ambition level per area (deploy, reshape, or invent) and lock the first-wave plan, having identified the owners, decision rights, stage KPIs, and launch roadmap

# Launching lighthouse pilots can prove AI's value within weeks through a phased plan



# Technical enablers that are required to scale AI in economic affairs entities responsibly

## 1 Responsible, secure, and governed AI use

Create safe conditions to use AI on sensitive government work without losing accountability

- > Secure environment for approved tools and data
- > Compliance controls (e.g., privacy, logging, and audit readiness)
- > Autonomy controls (e.g., thresholds and approvals) for agent actions
- ☆ Public-recourse controls (e.g., appeals, contestations, and disclosures)

## 2 Trusted data and evidence

Ensure AI outputs are grounded in trusted data and can be defended as evidence

- > Governed data access and clear ownership
- > Data quality and traceability (e.g., data definitions and refresh discipline)
- > Reusable evidence packs for decisions and reviews
- ☆ Sovereign-data controls (classification, data location, and sharing rules)

## 3 Workflow orchestration and integration

Make AI work end to end across systems, handoffs, exceptions, and write-backs

- > Workflow orchestration and case tracking across steps
- > System integration and write-backs (for status updates and actions)
- > Reliability and safe changes (via testing, monitoring, and rollbacks)

## 4 Adoption and value measurement

Standardize usage so adoption scales beyond pilots and value is measurable

- > Reusable templates and standard outputs for decision work
- > Usage tracking (of adoption, who used what, and where it helped)
- > Value signals (e.g., time saved, rework reduced, and quality flags)

☆ Extra controls specifically for public-sector accountability

# A technical readiness checklist that indicates add-ons by ambition level

## Shared technical foundation

Set up before scaling deploy, reshape, or invent as the ambition

1	IAM and secure environments, with activity logging	4	Data and knowledge catalog, metadata, and lineage discipline, definitions, provenance, and refresh cadence
2	Security, privacy, and compliance controls for approved use and data protection	5	Data quality monitoring and issue management for critical fields
3	Data lake and data warehouse foundation, with ownership and access rules	6	API standards and integration patterns, with audit trail for traceable inputs, outputs, and decisions

## Deploy: technical add-ons

1	Prompt and template library for briefs, summaries, and questions and answers
2	Standard output formats for decision support (e.g., options, risks, rationale, and recommendations)
3	Usage telemetry (including who used what and on which data point)
4	Lightweight value instrumentation, time saved, rework, and quality flags

## Reshape: technical add-ons

1	Workflow orchestration and case tracking end to end, status, handoffs, and SLAs
2	Rules engine and approval routing for workflow exceptions and human review gates
3	Evidence vault and reusable case packs with traceable sourcing
4	Write-back integration for journey execution and status updates
5	CI/CD and reliability monitoring for journey changes, safe releases, and rollbacks

## Invent: technical add-ons

1	Cross-portfolio data spine, decision logic, and reusable decision templates
2	Orchestration layer to route work and consolidate portfolio outputs
3	Autonomy controls for agent-executed actions, policy constraints, thresholds, and approvals
4	Continuous-sensing and refresh loop so actions are triggered when conditions change
Invent requires at least one live and stable reshape agentic AI product	

Readiness delivery can be **in-house or partner operated; requirements stay the same**, but ownership and controls should remain explicit

Note: IAM = identity and access management; SLA = service level agreement; CI/CD = continuous integration/continuous delivery. Some controls may apply at all levels; for example, higher-risk deploy cases may require reshape grade controls.

Sources: NIST AI Risk Management Framework; European Commission AI Act Service Desk, Articles 12 and 14; BCG analysis.

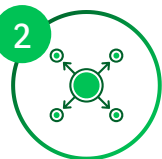
# Economic affairs entities should codify clear accountability to enable AI delivery at scale

## Imperatives to accelerate value delivery



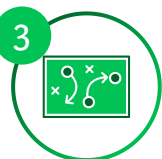
### Nominate accountable owners

Clarify decision rights across policy, IT, data, and legal; set escalation paths



### Stand up a central AI-enablement function

Provide reusable playbooks, workflow support, and assurance; help teams “pull capability” at pace



### Build a workforce engine and delivery ecosystem

Scale skills through cross-agency training; codify data sharing and interoperability with partners<sup>1</sup>



### Make scaling the operating rhythm

Institutionalize inventories, compliance planning, and risk gates so AI becomes part of daily work

1. Including academics, industry, and cross-national partners.

Note: GSA = General Services Administration.

Sources: Chief Data Officers Council; The White House; US GSA; BCG analysis.

## Example: US federal government scaling responsible AI across agencies

### Leadership and accountability

Mandated agencies designate Chief AI Officers (CAIOs) with defined responsibilities and reporting expectations

### Delivery governance

Set minimum AI risk-management expectations for higher-impact use cases and expanded agency reporting via AI use-case inventories and compliance planning

### Technical capacity

Established shared enablement via the US GSA’s AI Center of Excellence service offerings and training; advanced cross-agency data access and sharing through the Federal Data Strategy and Chief Data Officers Council’s guidance

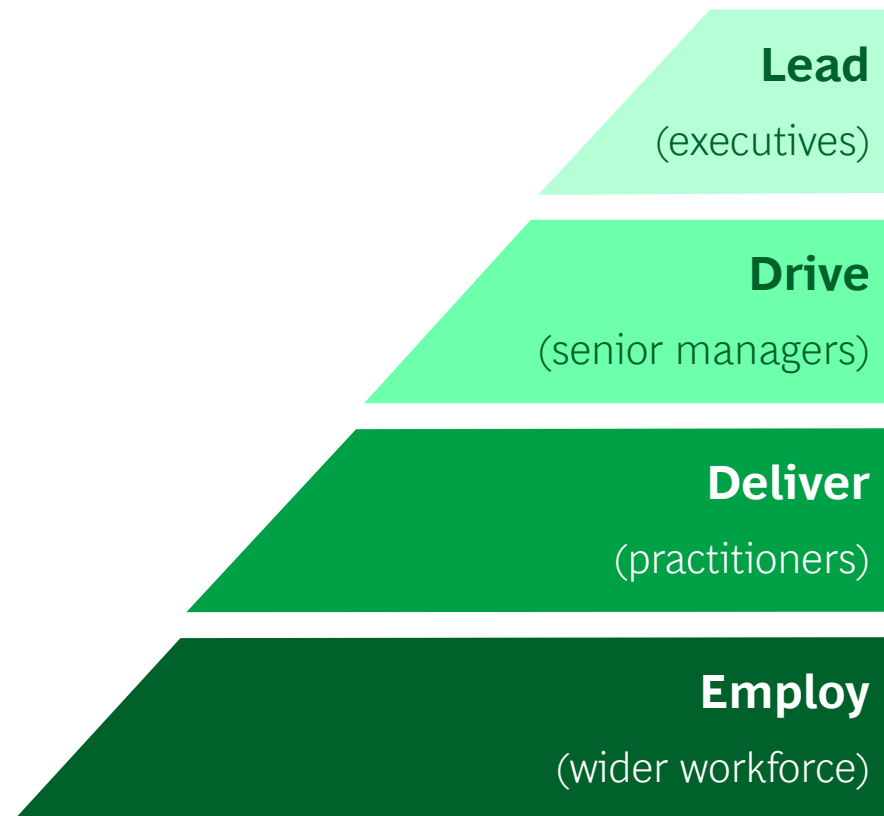
### Diffusion and scaling

Used cross-agency forums, shared training, and standard governance artifacts to replicate patterns (vs. bespoke pilots)

# Economic affairs entities should upskill talent to build AI capabilities across all levels to steer AI adoption responsibly



## Representative layers across economic affairs government entities



## Key capabilities to steer responsible AI adoption in economic affairs government entities

### Examples

- > **Strategic AI literacy:** Set ambition and interpret evidence for decisions
- > **Governance literacy:** Set accountability, decision rights, and safe boundaries
- > **Portfolio judgment:** Prioritize, stop, and reinvest based on measured outcomes<sup>1</sup>

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- > **Translation literacy:** Convert policy intent into outcomes, constraints, and KPIs
- > **Cross-agency fluency:** Run decision rights, escalation, and operating cadence
- > **Vendor and partner governance:** Test assumptions and ensure capability transfer

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- > **Assurance literacy:** Maintain quality, auditable processes, and traceability
- > **Operational delivery literacy:** Manage change, incidents, and exceptions
- > **Reuse discipline and methods:** Standardize patterns to reduce reinvention

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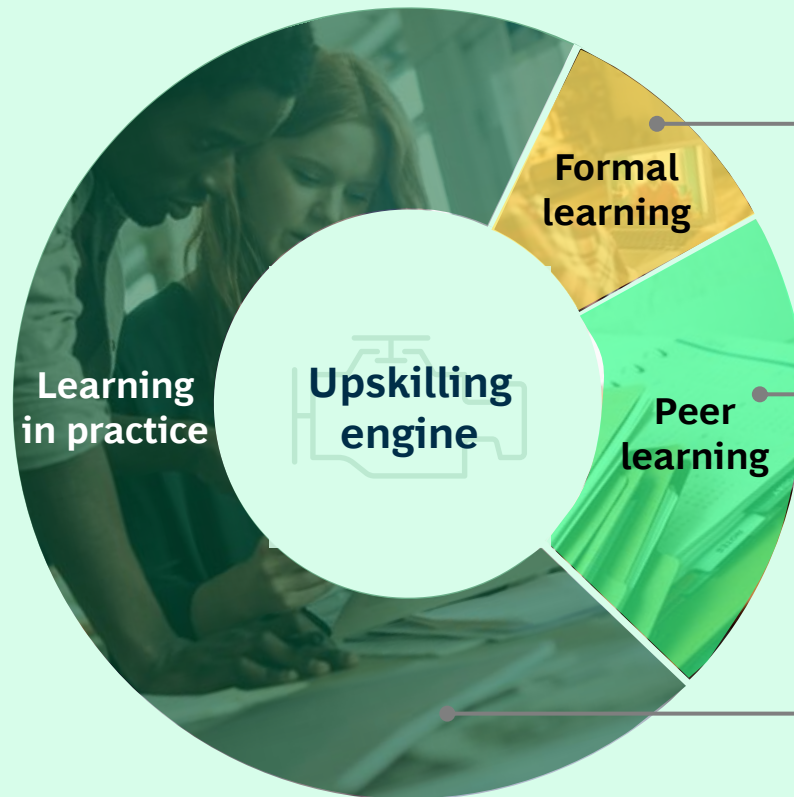
- > **Baseline AI literacy:** Use approved tools responsibly in daily work
- > **Verification habits:** Cite sources, spot gaps, and escalate uncertainty
- > **Data discipline:** Protect sensitive information and follow approved use

1. E.g., timeline for response in policy design, shock response, and market projection.

Sources: GOV.UK; OECD *Bridging the AI skills gap*; US Department of Labor's Artificial Intelligence Literacy Framework; NIST's *Artificial Intelligence Risk Management Framework* (AI RMF 1.0); BCG analysis.

# The 10-20-70 upskilling approach and learning model can help economic affairs entities build AI capabilities at scale

## Approach to build capabilities at scale



10%

### Formal learning

- Classes and workshops to build baseline AI literacy
- Role-based training courses for journey owners, builders, and assurance roles
- End-user training modules on safe habits, verification, and escalation routes

20%

### Community learning

- Leadership forums to agree what becomes standard and what is prohibited
- Communities of practice with show-and-tell and peer review of decisions and guardrails
- Cross-agency sharing sessions to reuse patterns

70%

### On the job learning

- Immersion and shadowing through interactive visits with peers, regulators, industry, academia
- Shoulder-to-shoulder coaching on live priorities
- Office hours for practitioners and journey owners to review outputs and unblock work

Sources: Center for Creative Leadership, "The 70-20-10 Rule for Leadership"; CIPD, Learning value and social learning; US Department of Labor's Artificial Intelligence Literacy Framework; BCG analysis.

# More information | AI's implications are shaping the future of economic affairs

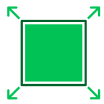
## Economic affairs portfolios



### Markets and competitiveness



**AI could redefine competitiveness** across peers and trade partners, with IMF modeling showing that the growth impact in advanced economies could be **more than double** that in low-income countries



### Productive sectors and industrial strategy



GenAI exposure in white-collar work is **creating early workforce-pipeline pressure in exposed roles** (e.g., programmers), raising the stakes for sector transition and skills policy



### Infrastructure and connectivity



**AI is driving a power-system constraint**—data center electricity use is set to more than double to roughly 945 terawatt hours by 2030, and about one-fifth of the planned buildout is at risk of delay due to grid bottlenecks



### Innovation and productivity diffusion



**AI investment is scaling fast and concentrating**; global corporate AI investment reached \$252 billion in 2024, (about three times climate change adaptation spending), **raising hard allocation tradeoffs** for innovation and diffusion funding

## Further reading materials



### The Global Impact of AI: Mind the Gap

(IMF working paper, 2025)



### Labor market impacts of AI: A new measure and early evidence

(Anthropic, 2026)



### Energy and AI

(IEA, 2025)



### Technology and Innovation report: AI at the technology frontier

(UN Conference on Trade and Development, 2025)

Sources: IMF, *The Global Impact of AI: Mind the Gap* (working paper), 2025; Anthropic, *Labor market impacts of AI: A new measure and early evidence*, 2026; IEA, *Energy and AI*, 2025; UN Conference on Trade and Development, *2025 Technology and Innovation Report: Inclusive Artificial Intelligence for Development*, 2025; BCG analysis.

# More information | Read more about BCG's insights in the public sector



## Collection

[AI in the Public Sector](#)



## Article

[How AI Can Cut Through Bureaucracy, Boost Efficiency, and Build Trust in Government](#)



## White Paper

[Meeting the Moment: Reimagining Government for the Digital Future](#)



## Article

[What Will AI Do for Government?](#)



## Article

[Which Economies Are Ready for AI?](#)



## Article

[Beyond GDP: A Shared Opportunity for Growth and Job Creation](#)



## Article

[Playbook for National AI Strategy and Implementation](#)



## Article

[Sovereign Clouds Are Reshaping National Data Security](#)

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